

Contact Officer: Sharon Thomas 01352 702324 sharon.b.thomas@flintshire.gov.uk

To: Councillor Clive Carver (Chairman)

Councillors: Marion Bateman, Paul Cunningham, Peter Curtis, Andy Dunbobbin, Robin Guest, Ron Hampson, Ray Hughes, Richard Jones, Brian Lloyd, Vicky Perfect, Paul Shotton, Ian Smith, Nigel Steele-Mortimer and Arnold Woolley

6 January 2017

Dear Councillor

You are invited to attend a meeting of the Corporate Resources Overview & Scrutiny Committee which will be held at 10.00 am on Thursday, 12th January, 2017 in the Delyn Committee Room, County Hall, Mold CH7 6NA to consider the following items

AGENDA

1 APOLOGIES

Purpose: To receive any apologies.

2 <u>DECLARATIONS OF INTEREST (INCLUDING WHIPPING DECLARATIONS)</u>

Purpose: To receive any Declarations and advise Members accordingly.

3 **PEOPLE STRATEGY 2016-2019** (Pages 3 - 18)

Report of Senior Manager, Human Resources & Organisational Development - Cabinet Member for Corporate Management

Purpose: To consider the draft People Strategy 2016-2019.

4 **DIGITAL STRATEGY** (Pages 19 - 34)

Report of Chief Officer (Governance) - Cabinet Member for Corporate Management

Purpose: To provide an update and feedback from the Workshop held in

December

5 WORKFORCE INFORMATION REPORT - QUARTER 2 2016/17 (Pages 35 - 68)

Report of Senior Manager, Human Resources & Organisational Development - Cabinet Member for Corporate Management

Purpose: To consider the Workforce Information Report for Quarter 2 of

2016/17.

6 **REVENUE BUDGET MONITORING 2016/17 (MONTH 8)** (Pages 69 - 108)

Report of Chief Executive - Leader of the Council and Cabinet Member for Finance

Purpose: 'This regular monthly report provides the latest revenue budget

monitoring position for 2016/17 for the Council Fund and Housing Revenue Account. The position is based on actual income and expenditure as at Month 8, and projects forward to

year-end.

7 **FORWARD WORK PROGRAMME** (Pages 109 - 114)

Report of Democratic Services Manager

Purpose: To consider, and amend where necessary, the Forward Work

Programme for the Corporate Resources Overview & Scrutiny

Committee.

Yours sincerely

Robert Robins
Democratic Services Manager